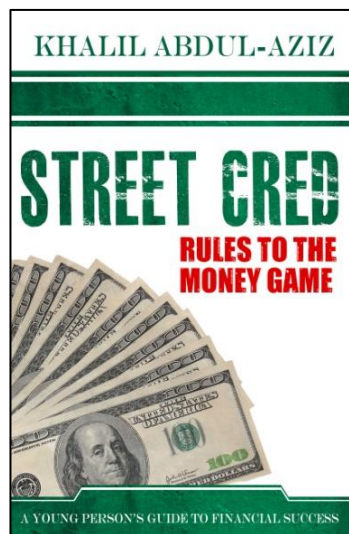




Introducing the Newly Released Book:



# Fathers' Voices The New Young Fathers.com Newsletter

IN THIS ISSUE

## Street Cred: Rules to the Money Game Book Review

By Rahman Shareef

Learning the rules of the money game and running successful businesses didn't come easy or overnight for author, Khalil Abdul-Aziz. Lessons learned in street life at an early age, along with trying to follow the footsteps of his older brother, Bico who was successful in street hustling, taught him some valuable lessons in life despite these negative circumstances. His first lessons in business began with a candy selling business which then converted over to drug hustling and later into other legitimate business endeavors.

Aziz shares his personal story with readers in the form of a mini autobiography for the first chapter of his book, *Street Cred: Rules to the Money Game*. In the book, he explained how he reached a turning point in his life when he was almost arrested to do some serious time like his brother Bico did who was serving five years in prison during this time. This was a big wakeup call experience for him. It was this lifestyle and being undisciplined with his grades that caused him to miss opportunities to go to a major university as a local area quarterback star for his high school. He even missed a second chance when he was accepted into a junior college to play ball.

Despite these disappointing setbacks in his early years of life, Aziz demonstrated resiliency in his pursuit of happiness. A great point of growth in his life happened for Aziz

when Bico was finally released from prison and the two moved into a place of their own. Bico was indeed his great mentor in his life in the absence of their father who walked out on their family when he was 3 years old. They made a pact with one another from that point on to go about their lives by doing legitimate legal work and business. The two of them started off working at Wendy's, and then eventually used their creative genius to start a party promotions business in their hometown of Lansing, Michigan where they rented out community centers, club houses, and banquet halls every weekend averaging \$2500-\$3000 for each party. Although this income stream was steady, more needs would later arise when Aziz's first child was born. Still not having fully learned the rules of the money game, Aziz was spending all of his money just as fast as he was earning it from mindless spending and gambling. This need prompted him to pursue a full-time job that he landed working for EDS earning \$30,000 per year at age 19. This strengthened his cash flow along with their party promotions business.

Aziz concludes his mini autobiography before introducing the first financial street cred lessons of the book. He talked about the catalyst that changed his life for the good, leading him to a successful point in life now.

**(Book Review - Cont. on Page 3)**



**NYF Plans for New Year through Re-organization and New Team Members Page 2**



**Interview with Khalil Abdul-Aziz, Author of Street Cred: Rules to the Money Game Page 5**



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## NYF Prepares for New Year with Re-Organization and New Team Members

As we look to the new year, NYF is preparing, reorganizing, and strategizing for a wonderful upcoming year of service to young men in 2016. Part of this re-organization has involved recruitment of new team members and establishing a new Board of Directors. "We have reorganized for the purpose to better optimize our team's strengths and to effectively balance responsibilities so that each member of our team can focus all of their efforts in the area where they are most needed. This is helping us to develop improved strategies of how to better serve our young men and build up financial support and infrastructure of our organization," said new Board President/National Director, Andre' Dandridge.

NYF expresses its gratitude to all of our present team members for their committed work to NYF and willingness to tackle new assignments toward our organization's development. We also extend our gratitude to all of our former board of directors and team members that served our cause in previous years.

Previous Board President, Robert Williams has

resigned from the position of board president, but now serves as an organizational adviser. Added to our Board of Directors team along with Andre' Dandridge is our former Director of Education and Curriculum, Dr. Kobie Brown who now serves as Vice President of our board. Kobie has served as an educator, administrator, dean of students, and in assistant principal positions in various schools and juvenile justice facilities throughout his career. His education includes a Doctorate Degree in Educational Leadership from National Luis University, a Master of Arts Degree in Teaching from Wayne State University, and a Bachelor of Arts in History from Michigan State University. Virginia Allen is the newest member to our board who serves as our new Treasurer. Virginia brings to the board team a successful 13 year plus background serving in various roles of management, sales leadership, and as a Producer in the business marketing and television production industries. Virginia earned her Bachelor of Arts Degree in Telecommunications with a minor in Media

*"We have reorganized for the purpose to better optimize our team's strengths and to effectively balance responsibilities so that each member of our team can focus all of their efforts in the area where they are most needed. This is helping us to develop improved strategies of how to better serve our young men and build up financial support and infrastructure of our organization," said new Board President/National Director, Andre' Dandridge.*

Arts from Michigan State University. Rahman Shareef, former NYF Chief Executive Officer is now devoting his efforts to improve NYF's public relations needs, as well as to handle other operational needs and new projects as the Director of Operations & Public Relations. *"We intend to* (NYF Prepares- Cont. on Page 4)

**(Book Review Cont. from Page 1)**

Always inspired by dreams of entrepreneurship, Aziz quit his full-time job a couple of years later and stepped out on faith by opening up his own kiosk business in the Lansing Mall selling fine oils, lotions, scented candles, and incense. His kiosk did well for awhile and at age 22 he was very proud of being a business owner. Unfortunately key anchor stores in the mall eventually closed which slowed down mall traffic. When this happened, combined with rent cost, it created a strain in which costs were exceeding profits and he shut down his business. Shortly after closing down his business in the mall, he received the most devastating news of his life when his brother and mentor Bico passed away. Although deeply hurt, Aziz continued onward with his life opening up a teen club in his brother's name (Club Bicos) for the next 6 months. Unfortunately interest began to fade and he had run out of money before he realized how to fix it. His next move was relocating to Atlanta, Georgia to start a new life and pursue his higher education.

Aziz brilliantly began this book by briefly sharing with readers some of his early life experiences that many young people can relate to easily. This easy to read, inspiring book, *Street Cred*, developed from the idea and purpose of Aziz's nonprofit organization that he founded in 2010 called Street Credit Inc., which teaches financial literacy to youth. Aziz, who is now a multiple business owner and holds a MBA degree, explained the title of his book in these words: "When you think about the term, street credit, what comes to mind? If you have a similar background as mine, you may think of someone from your neighborhood that has a strong reputation. The person you may have in mind is typically known for being hard, tough, and doesn't take mess from anyone. Unfortunately, this person has talent, but is not known for having academic success. In most cases they have a criminal background... They have all the hood rich items i.e. the latest clothes, shoes, cars, friends, and girls. They are natural leaders and have many followers: however, their paths lead to lifestyles of violence, jail, and an early grave." Aziz then flipped the widely accepted idea of street credit and provided the true definition of it by stating: "This book offers instructions that will lead you to a lifestyle of prosperity and wealth. Not only will you achieve street credibility on your block, or hood, but you will learn principles that will give you influence over cities as well as states. In fact, if your game is tight you will learn to have influence over the entire world!"

As he continues in the book he begins to teach the fundamentals of personal finance utilizing language that is easy to comprehend, as well some street terms to connect with his young readers. Uniquely, in addition to the book offering sound financial principles, the author also offers personal self improvement principles to help prepare

***"Uniquely, in addition to the book offering sound financial principles, the author also offers personal self improvement principles to help prepare readers for how to handle wealth and success when they achieve it."***

readers for how to handle wealth and success when they achieve it. "As you build wealth, your foundation must be strong. Before you can receive wealth, you need a wealthy mindset. Without having a true love for self, you become a walking liability rather than an asset," he said.

Aziz then dedicated the next two chapters of his book teaching readers about the importance of self love and that there is nothing wrong with pursuing wealth with the right mentality and for the right reasons. He drives his points home by explaining to young readers that when you have proper self love, "you will not misuse time or resources to impress people you don't know, but instead your foundation will ensure you have the proper street credit, or financial swagger, to build prosperity." In Chapter 5 titled, "Thinking of a Master Plan", he makes it clear how important money can be by saying, "A lack of money is the leading cause of crime, divorce, and other hardships that create an uncomfortable lifestyle. Never believe that life is easy without money. That is a lie. Money gives you the ability to be free – freedom to do what you were created to do. Plenty of money and resources will give you the ability to help your fellow man. Without money, you will be in a position of servitude, and wishing you had the means to do this or that."

For the remaining chapters of the book, Aziz provides detailed information on how to budget, plan, save, and the secrets to building wealth. He does this in a phenomenal way by utilizing real life examples and sharing some of his personal lessons learned. Street Cred also provides pictures and diagrams that make learning personal finance very easy. In fact, the latter chapters of the book are put together in a workbook format to encourage learning and it allows the reader to immediately begin incorporating their personal lives into what they're learning, such as personal monthly budget sheets. Perhaps the most creative feature of the book is that as Aziz teaches these financial concepts, he describes the "money game"



Author, Khalil Abdul-Aziz

as an actual game which simplifies more complex concepts.

He did an exceptional job in Chapter 9 explaining the difference between assets and liabilities. In simple terms he breaks assets down as those things that produce for you wealth and that liabilities are those things that decrease your wealth. Aziz describes these two financial terms and how they are handled as the deciding factors that separate rich people from poor people. "To put it simply, wealthy people make it a habit to spend their money on assets and poor people have a habit of spending their money on liabilities. Wealthy people know that acquiring more assets will create more money and make them financially free. On the other hand poor people think what they buy has value but the things they purchase puts them further in debt, which keeps them in a state of perpetual slavery," he said.

Other subjects that Street Cred educates readers about are the subjects of paying yourself first, stock investing, real estate investing, entrepreneurship; the importance of education in various forms, giving back to one's community, and responsibly treating yourself to what money can buy.

In conclusion to this book review, I was extremely impressed with how well the book was put together and designed for young minds to be educated on financial literacy. In our work that NYF also does with young people and young fathers concerning financial literacy, we are very aware of how critical and needed this financial education is for those we serve and people in general. Whenever we hold our workshops on personal finance it never fails that the majority of the participants have never had one class or any real guidance on how to be successful with personal finance.

**(Street Cred- Cont. on Page 4)**



**(NYF Prepares – Cont. from Page 2)**  
*make Fathers' Voices* a monthly newsletter in the near future", said Rahman who is also the editor of *Fathers' Voices*. Steve Dandridge, our former Director of Public Relations now functions as our Community Liaison, which has been less time demanding for him as he also operates his own company, Excellent Choices LLC in his full-time work. Leon Reed, who previously served as our Midwest Director of Education and Co-Director of Curriculum has now been promoted to our Director of Education and Curriculum.

NYF is also very happy to welcome four new team members that have become essential to our progress: Dr. Henry Dandridge, Dr. Nandi Shareef, Ishmael Muhammad, and Essid Couvillion. Henry Dandridge is serving as our Mental Health Adviser. Mental health issues we have found are widespread as we've encountered them in the work that we do, and therefore require the assistance of qualified professionals. Henry's background includes currently serving as a clinical psychologist and director, as well as a researcher and adjunct college professor. Nandi Shareef voluntarily serves as another valued organizational adviser to NYF. Nandi's



Dr. Henry Dandridge,  
Mental Health  
Adviser



Dr. Nandi Shareef,  
Organizational  
Adviser



Ishmael  
Muhammad,  
Director of Re-entry



Virginia Allen,  
Board Treasurer



Essid Couvillion,  
Special Events &  
Promotions  
Coordinator

## New Members of the NYF Team

background includes business consulting for firms internationally; as well as working as a managing director of firms, and as an HR training director doing corporate training and development. Nandi holds a Doctorate Degree in Organizational Development from Benedictine University, and Master and Bachelor degrees in Business Administration from Hampton University. Ishmael Muhammad, NYF Director of Re-Entry has worked as a prison educator/reform advocate throughout multiple prisons in Michigan and California for over 30 years. He is an

an instrumental team member in helping us develop new prison re-entry projects.

NYF is also very pleased to have our Special Events and Promotions Coordinator, Essid Couvillion as a new member of our team. Essid joined the NYF team under special circumstances that we are very proud to recognize. He first became familiar with NYF by being a participant in our community responsible fatherhood workshops. As a fairly new and proud father of three children, he  
**(NYF Prepares – Cont. on Page 6)**

### (Street Cred – Cont. from Page 3)

I found Street Cred by far to be the best written and practical personal finance book for youth that I've ever read. In addition, it is an excellent book that I would recommend for anyone who hasn't had any basic education on personal finance. It can also be helpful to those who need a review of personal finance and motivation to improve their personal finances. Subsequently, equal with the valuable financial lessons the book provides is the way that Aziz inspires his readers to change and improve their financial circumstances. Overall, the book is very motivational for youth to grow and reach their potential. The way that he utilized street language to teach financial concepts is ingenious! To me, this is what sets it apart from other financial books that I've read.

In closing, if there were any criticism that I have for the book it would only be that there is not a Street Cred book Part 2 to this wonderful work to give further guidance to readers who master the basics to the money game and are ready to learn more advanced guidance on starting their own businesses, investing in real estate, and investing in the stock market. I think that all who read Aziz's book will agree with me that a Book 2 to Street Cred would be in demand for all those who have read Street Cred Book 1. Just as the author of this book inspires youth to be their best, we also encourage all of you to be the best you that you can be and invest in any tools that will help you in accomplishing this goal.

**To Order Aziz's newly released book please look for *Street Cred: Rules to the Money Game*, by Khalil Abdul-Aziz at [www.amazon.com](http://www.amazon.com)**



**"Wealthy people know that acquiring more assets will create more money and make them financially free. On the other hand poor people think what they buy has value but the things they purchase puts them further in debt, which keeps them in a state of perpetual slavery," he said.**



**"Subsequently, equal with the valuable financial lessons the book provides is the way that Aziz inspires his readers to change and improve their financial circumstances. Overall, the book is very motivational for youth to grow and reach their potential. The way that he utilized street language to teach financial concepts is ingenious! To me, this is what sets it apart from other financial books that I've read."**

## Interview with Khalil Abdul-Aziz, Author of Street Cred: Rules to the Money Game

*Fathers' Voices (F.V.) extends our gratitude to author, Khalil Abdul-Aziz (K.A.) for allowing us to feature his helpful book on personal finance help and also for providing us with this interview.*

**F.V.** - The second subheading to your book, *Street Cred*, is "A Young Person's Guide to Financial Success". When you say a young person's guide to financial success, what age bracket specifically was this book designed to address? Do you think that individuals older than this age bracket who have not learned much about personal finance can still benefit from the book?

**K.A.** - The target audience is ages 13 – 21. Yes. The principles taught in this book are universal. All age groups can take away helpful tools that will benefit their financial health.

**F.V.** - What inspired you to write the *Street Cred* book?

**K.A.** - My research revealed that most adults learned little or nothing about saving and investing in school. Overwhelming the adults I surveyed all agreed that learning about money in school would've helped them make better financial choices. I also learned our first lessons and money habits are picked up at home. Furthermore, my research revealed that most people are intimidated about the subject and find it difficult to understand. I wanted to reach youth early before they begin developing bad money management habits. My goal was to create a book that would give young adults a head start. Also provide them with financial material that is relatable, easy to read, and to comprehend. I wanted to offer them a stepping stone that delivers basic money management principles to get young people started on the path to becoming fiscally responsible.

**F.V.** - What in your background, life experience, or career experience did you feel qualified you to write such a helpful book?

**K.A.** - Looking back I have made huge sacrifices. The road has not been easy. In fact, in most cases there hasn't been a road. In my experience I have had to carve new trails alone. I sacrificed time to cultivate relationships with friends and family. I have sacrificed tons of resources and money for my personal and professional development. My experience has made me willing to sacrifice my comfort zone. I don't like living a so-called "normal" or a mediocre lifestyle. I like to hustle, I like being out there on the front lines. I enjoy the reward received when I challenge my fears and think outside the box. I am comfortable standing-out and being different. I believe this helps me to remain innovative and creative to come up with new ideas and concepts.

**F.V.** - In what ways do you think that this book differs from other financial help books?

**K.A.** - There are many great books that teach on this subject. I wanted to set this book apart from others by making it relatable, and easy to read. My goal is to break down difficult financial concepts into simple terms and package it in a way that is attractive to young people.

**F.V.** - In your book, you provide great guidelines in regards to what proportion of an individual's income should be used for emergency savings, investing, and etc. to get ahead in the money game. What is your advice to fathers who desire to follow these guidelines but find it so difficult to do this because every dollar that comes into their household is allocated to pay some needed bill including child support, rent, utilities, and food? In other words, they have very little or maybe even no excess income that is left after they finish paying their bills that are necessities.

**K.A.** - That's real...I have been there before. This can cause brothers to be economically frustrated. During the time when the odds are stacked up, you must be mentally tough, discipline, and make money management a habit. Starting off, you may not have the luxury to allocate money into all six (6) compartments I discussed in the book. Choose one or two from the list (Saving, Investing, Education, Entertainment, Donating) until you can do more. I suggest starting by *paying yourself first* a minimum 10% towards your *savings* every time you get income.

**F.V.** - What can readers expect to walk away with after purchasing and reading your book?

**K.A.** - Over ¾ of the country believe that spending is the main purpose for money. This urge to spend is the root cause of living pay-check to pay-check. I want the reader to understand they have multiple purposes for their income: Living Expenses, Saving, Investing, Education, Entertainment, and Giving Back. I want the reader to walk away with a basic money management system that will prevent them from living a paycheck to



Khalil Abdul-Aziz, Author of *Street Cred*

*I want the reader to understand they have multiple purposes for their income: Living Expenses, Saving, Investing, Education, Entertainment, and Giving Back. I want the reader to walk away with a basic money management system that will prevent them from living a paycheck to paycheck life-style.*

paycheck life-style.

**F.V.** - After reading your book, we were most impressed that it does an excellent job in providing the basic fundamentals that so many have never learned about personal financial success, especially for young people. We are curious to know, do you have any future plans to write a new book or possibly a Part 2 to *Street Cred* to provide more advanced information to those who have already mastered the principles in *Street Cred*? For instance, perhaps it would provide advanced guidelines on how to become wealthy if someone is seriously interested in opening their own business, building an investment portfolio, or running a real estate business for themselves.

**K.A.** - Thank you! Yes, I am working on the follow up book as we speak. The title will be called "Scared Money, Don't Make Money...The Rules to Investing" In this book I want to deal with the way we think about ourselves and money. The main road block getting in the way of our financial freedom is mindset. We must shift our mindset from being a consumer to an owner. I want to dig deep and reveal why we are choosing to be consumers instead of owners, as well as the reasons why we value liabilities over assets. I will discuss *delayed gratification* and the difference between *assets & liabilities*. I want to educate the reader on the importance of taking risks, and the purpose for earned income and how to convert earned income into *multiple streams of income*... I believe the first step to achieving wealth is having a *wealthy mindset*. The second step is learning how to use money as a tool to create more cash flow by investing in the three ways to wealth: Real-Estate, Stocks, and Business.

(Interview – Cont. on Page 6)



## New Young Fathers.com Salutes Our Sponsors and Donors for 2015!

Thanks to all of our generous donors in 2015, we were able to serve hundreds of young men and fathers with our responsible behavior and fatherhood workshops and resources.

We proudly recognize our Platinum Sponsors:

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And all of our **generous individual donors** who value the work we do for young men and fathers.

### (NYF Prepares – Cont. from Page 4)

found our workshops to be inspirational and our principles worthy to embrace with his own values. For numerous workshops he would not only continue to come out to participate, but he was very good at inviting other fathers that he would meet in the community to come out to attend. We took note very quickly that he had excellent, natural outreach and networking skills. It didn't take us long to recognize that we needed him to come on board as a member of our team. Subsequently, he earned his well deserved position on our team. Essid is also a professional fitness trainer and is currently pursuing a degree in Juvenile Justice.

We are projecting for 2016 to be a phenomenal year of great progress and development for our organization. We welcome aboard all of our new team members and salute the work of all of our veteran team members past and present.

### (Interview – Cont. from Page 5)

**F.V. - Can you tell us a little bit about your organization, Street Credit; its purpose, its services, and who it serves?**

**K.A. -** Street Credit Inc. is a 501c3 non-profit organization that firmly believes the youth is the future. Street Credit Inc. is based in Atlanta, GA, which guides young people toward financial literacy. The organization uses Accelerated Learning (AL) tools that are relatable and comprehensive. Some of the key principles taught are:

- Needs vs. Wants
- Assets vs. Liabilities
- Paying Yourself First
- Budgeting
- Saving
- Investing (Real-estate, Stocks, Business)
- Preparing for College
- Entrepreneurship
- Philanthropy

person at a time. The organization targets youth ranging from 13 – 21, with a brand that is trendy, hip, and cool in order to connect with the interest of the youth.

**F.V. - Where can those who are interested in your organization's services or you personally for speaking engagements contact you?**

**K.A. -** Facebook: Khalil Abdul Aziz, Instagram & Twitter: KhalilsStreet, EMAIL: [SCMoneyGame@Gmail.com](mailto:SCMoneyGame@Gmail.com), Phone: 678-590-2733(CRED), [www.StreetCreditInc.org](http://www.StreetCreditInc.org), Book Orders: Amazon.com (Also available on Kindle)

**F.V. - What accomplishments are you most proud of that you've achieved with this book, your organization, your career, or any other accomplishments that you would like to share?**

**K.A. -** I am most proud of my two daughters and my new grandson. I am thankful for the wisdom my mother and two brothers have shared with me. Also all of my experiences and interactions with family, friends, and associates. The idea of Street Credit came to birth in 2010. I am humbled



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For information on advertising in Fathers' Voices, or to become a sponsor of our workshops, please contact Rahman Shareef at (517) 574-9879.

**(Interview – Cont. from Page 6)**

that God gave me the inspiration and courage to develop this program that will change lives positively. I like Earl Nightingale definition of success: "Success is the progressive realization of a worthy idea." The best feeling in the world is having an idea in your mind and breathing life and energy into that idea until it manifests itself into physical form.

**F.V. - Do you have any final advice to help others in achieving success that you would like to share with our readers (many of whom are young men and fathers)?**

**K.A. -** I will share a favorite quote from Author & Motivational speaker Les Brown, "You don't have to be great to get started, but you have to get started to be great!" Another favorite quote: "Change your mind, change your world" – Author Unknown

**F.V. -** Where can those who are interested in your organization's services or you personally for speaking engagements contact you?

**K.A. -** Facebook: Khalil Abdul Aziz, Instagram & Twitter: KhalilsStreet, EMAIL: [SCMoneyGame@gmail.com](mailto:SCMoneyGame@gmail.com), Phone: 678-590-2733(CRED), [www.StreetCreditInc.org](http://www.StreetCreditInc.org) Book Orders: Amazon.com (Also available on Kindle)

***"I am working on the follow up book as we speak. The title will be called "Scared Money, Don't Make Money... The Rules to Investing". In this book I want to deal with the way we think about ourselves and money. The main road block getting in the way of our financial freedom is mindset. We must shift our mindset from being a consumer to an owner. I will discuss delayed gratification and the difference between assets & liabilities. I want to educate the reader on the importance of taking risks and the purpose for earned income and how to convert earned income into multiple streams of income."***







**Calling all supporters and potential supporters. New Young Fathers.com is seeking sponsors and donations to support our programs for 2016.** Sponsoring and supporting the programs of NYF not only supports a valuable community service, but it also provides an advertising tool for your company.

*Although it is not often recognized, supporting the cause of responsible fatherhood is one of the most important causes that you can support because so many social problems can be traced back to children whose fathers weren't involved in their lives. In fact, there is an abundance of published research that illustrates how critical the role of a father is to his children.*

To assist NYF in our efforts to help young men become responsible fathers, you may support us by: becoming an official sponsor of our workshops; making a tax deductible donation of any kind; purchasing an NYF membership; or purchasing from our series of NYF responsible fatherhood DVD's at:

[www.newyoungfathers.com](http://www.newyoungfathers.com) (and select from Donate Now, Membership, and DVD's & Handbooks options)

NYF also invites you to become a supporter by registering us as your charitable organization to support through **Kroger Community Rewards**. Kroger will donate a proceed from every dollar that you spend as a Kroger Shopper while you can continue to receive your same savings and fuel points. To become a Kroger Community Rewards supporter please visit [www.krogercommunityrewards.com](http://www.krogercommunityrewards.com) and select our organization's legal name, NBI Bryans Inc. (NPO number 65647) as your nonprofit of choice.

Thank you in advance for your support!



## What is New Young Fathers.com?

New Young Fathers.com is a 501c3 nonprofit organization that is committed to helping young fathers under the age of 25 to become responsible parents to their children through community outreach and education. Our dedicated team is comprised of education, business, community service, technology, and media professionals that are passionate about helping young fathers overcome their challenges. In fact, many members of our team have shared the same experience of becoming a father at a young age and overcoming the challenges of fatherhood.

In addition to providing our interactive website and educational literature/DVDs on an international level, we also provide practical educational workshops that educate young fathers in subjects of parenting skills, responsible behavior, relationships, child support, financial planning, job preparation, employment acquisition, fatherhood after incarceration, and many more subjects. NYF conducts workshops throughout the States of Michigan and Florida.

For more information about NYF or to make a tax deductible contribution, please visit our website [www.newyoungfathers.com](http://www.newyoungfathers.com) or call us at (313) 288-0537. Mailing Address: New Young Fathers.com  
503 Mall Court, # 241  
Lansing, MI 48912



**Board of Directors****Meet Our Team**

**Andre' Dandridge: Founder & President/National Director; B.S. Medical Technology, JD, Patent Agent**



**Dr. Kobie Brown: Vice President, ED.S Educational Leadership, M.A. Teaching, B.A. History**



**Virginia Allen: Treasurer, B.A. Telecommunications/Media Arts, MBA Candidate**

**Staff**

**Rahman M. Shareef: Director of Operations and Public Relations; and Editor of *Fathers' Voices*, MBA in Strategic Management, Post-Graduate Certificate in Human Resources Management, B.A. in Community Services**



**Leon Reed: Director of Education & Curriculum, and Workshop Coordinator, M.Ed. Administration, M.A. Education, B.S. Sociology/ Psychology and Substance Abuse Education**



**David Bates: Director of Training & Business Development, and Workshop Coordinator, Pursuing B.A. in Community Services**



**Steven Dandridge: Community Liaison and Workshop Coordinator**



**Ishmael Muhammad: Director of Re-entry and Workshop Coordinator, Paralegal Certificate of Completion**



**Essid Couvillion: Special Events and Promotions Coordinator**



**Chris Dandridge: Co-Founder and Workshop Coordinator, MSIS: Masters of Information Systems; B.S. Information Technology, Microsoft Certified Professional, CompTIA Network+:**



**Trinisha Smith: Executive Coordination Director**



**Ramona Dandridge: Director of Production A.S. Broadcast Arts, Phi Theta Kappa, Cert. Radio and Television**



**Rashad Muhammad: Information Technology Adviser and Workshop Coordinator, M.A. Educational Technology, B.A. Communications**



**Corie Muhammad (of The Beat Peddlers): Education Advisor, M.A. Education in the Teaching of Reading, B.S. Secondary Teaching of Health**



**Dr. Henry Dandridge: Mental Health Advisor, Ph.D., Neuropsychology**



**Dr. Nandi J. Shareef: Organizational Adviser, Ph.D. Organization Development, Master and Bachelor of Business Administration**



**Robert Williams: Organizational Adviser, B.S. Food Sciences**

**We help young men become responsible fathers**